

# VALUES POLICY

## ELTHAM PRIMARY SCHOOL

**Rationale** – The shared values of: **RESPECT, EXCELLENCE, LIFE-LONG LEARNING** and **COMPASSION** are intrinsic to all that Eltham Primary School believes.

- Respect for ourselves, for each other, and for the environment.
- Excellence in our teaching and learning.
- Lifelong learning for ourselves and others; this underpins all delivery of curriculum
- Compassion, through fun and generosity in our relationships as global citizens.

### **Aims**

By promoting and reinforcing these values we are striving for –

- our school community, children, staff and parents to become complete people, able to cope, resolve conflict, support others, enjoy life, contribute to society and feel a sense of belonging to the global community.
- Eltham Primary School to be a place where students, parents and teachers can learn and work in a supportive and trusting atmosphere.
- our community to adopt and demonstrate these values in every day life, fulfilling potential and striving for goodness (justice), tolerance and understanding.

### **Implementation**

These values will be fostered through-

1. Allocation of awards and recognition certificates to support and reinforce positive academic and social behaviours and achievements.
2. The Discipline and Welfare policies and programs eg. Anti bullying, Prep buddy system.
3. Community service whereby children will be encouraged to give for the benefit of others.
4. Professional Development, community networks and collegiate groups for staff.
5. Community networks and quality programs for parents eg Parents as Tutors.
6. School community involvement in programs which focus on respect and care for the environment eg. Paper recycling, rubbish removal, science programs, family working bees.

### **Evaluation**

1. All new programs are monitored to ensure they are inclusive of our values.
2. The 'Buddy system' will be reviewed and evaluated by parents, staff and students.
3. The Bullying survey will be reviewed on a regular basis.
4. The student self-assessment undertaken by the classroom teacher.
5. The school community encouraged to report and share positive feedback of behaviour reflecting our values.
6. Parent participation in school based events such as information sessions and working bees
7. Staff involvement in professional development and collegiate activities
8. The results of annual surveys undertaken by parents, staff and children and published in the annual report.

This policy was last ratified by School Council:

23<sup>rd</sup> June 2003